

Press Factsheet

Kapsch Group

Intelligent solutions for the future of mobility and digital transformation.

Established in Vienna in 1892, Kapsch is an international technology company with around 6,500 employees and 100 branch and representative offices on six continents. The company's areas of expertise – mobility and digitalization – are addressed via two business units that offer end-to-end solutions along the entire value chain:

- > **Kapsch TrafficCom** is one of the world's foremost providers of intelligent transportation systems in the fields of toll collection, traffic management, smart urban mobility, traffic safety and security, and connected vehicles.
- > **Kapsch BusinessCom** is a leading digitalization partner, helping companies across German-speaking Europe and Romania improve their business performance and develop new business models.

Focus on research and development.

Ever since its establishment, Kapsch has decisively shaped technological development in its respective industries with market-oriented innovations: from the beginnings of telephony to consumer electronics to large comprehensive truck tolling systems. In its business areas, Kapsch consistently strives for global quality and innovation excellence and therefore invests approximately ten percent of its total revenue each year into research and development. Long-standing cooperation with scientific institutions and strategic acquisitions provide additional know-how. In order to promote innovation and shape the future of mobility, Kapsch is also involved in a whole series of international initiatives and projects.

Employee qualification and training.

Kapsch understands the importance of committed and well-trained employees for the Group's success, which is why ongoing investments in the qualification of employees are a central focus. The Kapsch University offers individualized training programs, which are composed of specialized and personality-oriented courses and seminars. In addition to a two-year trainee program for graduates of technical colleges and universities, Kapsch also offers apprenticeships.

Established values form the basis of a clear corporate philosophy. Kapsch regards diversity as an important success factor and encourages it through various initiatives and training workshops. In addition, flexible working hours and parental leave models enable employees to achieve an optimal work-life balance.

Social responsibility.

The Kapsch Group takes its responsibility to society seriously and is supporting selected social and cultural institutions and projects. In addition to many years' support for "Doctors without Borders", Kapsch has provided funding for the "Next Generation Sequencing" project for St. Anna's children's cancer research since 2013; its goal is to improve the chances of a cure for children with cancer. The tech2people initiative, founded in 2018, which has launched Austria's first therapeutic program with exoskeletons in Vienna, is also supported by Kapsch.

Kapsch has been committed to promoting contemporary art since 1992. With the announcement of the Kapsch Contemporary Art Prize, in cooperation with the Museum Moderner Kunst Stiftung Ludwig Wien (mumok) in 2016, the Group started a powerful initiative that showcases the work of young artists for an international audience with a three-month solo exhibition. For more than a quarter of a century, the Group has maintained a general partnership with the Wiener Konzerthaus, which, with its exciting and unconventional programming, combines tradition with the cultivation of new audiences. Since 1989, the Kapsch Group also supports "Wien Modern", one of the world's most renowned contemporary music festivals.

The Kapsch Group at a glance.

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| Established | 1892 |
| Headquarters | Vienna, Austria |
| Sites | Approximately 100 branch and representative offices around the world |
| Subsidiaries | Kapsch BusinessCom AG, Kapsch TrafficCom AG |
| Employees | About 6,500 worldwide; about 2,100 in Austria |
| Revenue 2019/20 | EUR 1,138 million |
| Management | Georg Kapsch (CEO), Kari Kapsch (COO), Franz Semmernegg (CFO) |

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